

Early Retiree Medical Premium costs for the CalPERS 'Bay Area' region for 2022

By Bargaining Unit FOR EMPLOYEES HIRED BEFORE 07/01/2003

SUSU, CSEA 821, CSEA 318, Board Members, Operating Engineers, & Police					STA, USA, Management, Confidential *					Retired on or after Feb 1, 2017				
Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost	Tier	Plan / Premium	SUSD Reimbursement to Retiree. **	Employer Share ***	Retiree Cost
<b>Blue Shield Access +</b>					<b>Blue Shield Access +</b>					<b>Blue Shield Access +</b>				
Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78	Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78	Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78
Plus 1	\$2,232.02	\$ 604.38	\$ 96.85	\$1,530.79	Plus 1	\$2,232.02	\$ 1,305.61	\$ 96.85	\$829.56	Plus 1	\$2,232.02	\$ 1,305.61	\$ 96.85	\$829.56
Family	\$2,901.63	\$ 604.38	\$ 96.85	\$2,200.40	Family	\$2,901.63	\$ 1,726.35	\$ 96.85	\$1,078.43	Family	\$2,901.63	\$ 1,305.61	\$ 96.85	\$1,499.17
<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>					<b>Blue Shield EPO</b>				
Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78	Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78	Single	\$1,116.01	\$ 604.38	\$ 96.85	\$414.78
Plus 1	\$2,232.02	\$ 604.38	\$ 96.85	\$1,530.79	Plus 1	\$2,232.02	\$ 1,305.61	\$ 96.85	\$829.56	Plus 1	\$2,232.02	\$ 1,305.61	\$ 96.85	\$829.56
Family	\$2,901.63	\$ 604.38	\$ 96.85	\$2,200.40	Family	\$2,901.63	\$ 1,726.35	\$ 96.85	\$1,078.43	Family	\$2,901.63	\$ 1,305.61	\$ 96.85	\$1,499.17
<b>Blue Shield Trio</b>					<b>Blue Shield Trio</b>					<b>Blue Shield Trio</b>				
Single	\$898.54	\$ 604.38	\$ 96.85	\$197.31	Single	\$898.54	\$ 604.38	\$ 96.85	\$197.31	Single	\$898.54	\$ 604.38	\$ 96.85	\$197.31
Plus 1	\$1,797.08	\$ 604.38	\$ 96.85	\$1,095.85	Plus 1	\$1,797.08	\$ 1,305.61	\$ 96.85	\$394.62	Plus 1	\$1,797.08	\$ 1,305.61	\$ 96.85	\$394.62
Family	\$2,336.20	\$ 604.38	\$ 96.85	\$1,634.97	Family	\$2,336.20	\$ 1,726.35	\$ 96.85	\$513.00	Family	\$2,336.20	\$ 1,305.61	\$ 96.85	\$933.74
<b>Kaiser CA</b>					<b>Kaiser CA</b>					<b>Kaiser CA</b>				
Single	\$857.06	\$ 604.38	\$ 96.85	\$155.83	Single	\$857.06	\$ 604.38	\$ 96.85	\$155.83	Single	\$857.06	\$ 604.38	\$ 96.85	\$155.83
Plus 1	\$1,714.12	\$ 604.38	\$ 96.85	\$1,012.89	Plus 1	\$1,714.12	\$ 1,305.61	\$ 96.85	\$311.66	Plus 1	\$1,714.12	\$ 1,305.61	\$ 96.85	\$311.66
Family	\$2,228.36	\$ 604.38	\$ 96.85	\$1,527.13	Family	\$2,228.36	\$ 1,726.35	\$ 96.85	\$405.16	Family	\$2,228.36	\$ 1,305.61	\$ 96.85	\$825.90
<b>PORAC - Police Only</b>					<b>PORAC-Police Only</b>					<b>PORAC-Police Only</b>				
Single	\$799.00	\$ 604.38	\$ 96.85	\$97.77	Single	\$799.00	\$ 604.38	\$ 96.85	\$97.77	Single	\$799.00	\$ 604.38	\$ 96.85	\$97.77
Plus 1	\$1,725.00	\$ 604.38	\$ 96.85	\$1,023.77	Plus 1	\$1,725.00	\$ 1,305.61	\$ 96.85	\$322.54	Plus 1	\$1,725.00	\$ 1,305.61	\$ 96.85	\$322.54
Family	\$2,219.00	\$ 604.38	\$ 96.85	\$1,517.77	Family	\$2,219.00	\$ 1,726.35	\$ 96.85	\$395.80	Family	\$2,219.00	\$ 1,305.61	\$ 96.85	\$816.54
<b>PERS Gold</b>					<b>PERS Gold</b>					<b>PERS Gold</b>				
Single	\$701.23	\$ 604.38	\$ 96.85	\$0.00	Single	\$701.23	\$ 604.38	\$ 96.85	\$0.00	Single	\$701.23	\$ 604.38	\$ 96.85	\$0.00
Plus 1	\$1,402.46	\$ 604.38	\$ 96.85	\$701.23	Plus 1	\$1,402.46	\$ 1,305.61	\$ 96.85	\$0.00	Plus 1	\$1,402.46	\$ 1,305.61	\$ 96.85	\$0.00
Family	\$1,823.20	\$ 604.38	\$ 96.85	\$1,121.97	Family	\$1,823.20	\$ 1,726.35	\$ 96.85	\$0.00	Family	\$1,823.20	\$ 1,305.61	\$ 96.85	\$420.74
<b>PERS Platinum</b>					<b>PERS Platinum</b>					<b>PERS Platinum</b>				
Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78	Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78	Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78
Plus 1	\$2,114.02	\$ 604.38	\$ 96.85	\$1,412.79	Plus 1	\$2,114.02	\$ 1,305.61	\$ 96.85	\$711.56	Plus 1	\$2,114.02	\$ 1,305.61	\$ 96.85	\$711.56
Family	\$2,748.23	\$ 604.38	\$ 96.85	\$2,047.00	Family	\$2,748.23	\$ 1,726.35	\$ 96.85	\$925.03	Family	\$2,748.23	\$ 1,305.61	\$ 96.85	\$1,345.77
<b>HealthNet Smart Care</b>					<b>HealthNet Smart Care</b>					<b>HealthNet Smart Care</b>				
Single	\$1,153.00	\$ 604.38	\$ 96.85	\$451.77	Single	\$1,153.00	\$ 604.38	\$ 96.85	\$451.77	Single	\$1,153.00	\$ 604.38	\$ 96.85	\$451.77
Plus 1	\$2,306.00	\$ 604.38	\$ 96.85	\$1,604.77	Plus 1	\$2,306.00	\$ 1,305.61	\$ 96.85	\$903.54	Plus 1	\$2,306.00	\$ 1,305.61	\$ 96.85	\$903.54
Family	\$2,997.80	\$ 604.38	\$ 96.85	\$2,296.57	Family	\$2,997.80	\$ 1,726.35	\$ 96.85	\$1,174.60	Family	\$2,997.80	\$ 1,305.61	\$ 96.85	\$1,595.34
<b>Anthem HMO Select</b>					<b>Anthem HMO Select</b>					<b>Anthem HMO Select</b>				
Single	\$1,015.81	\$ 604.38	\$ 96.85	\$314.58	Single	\$1,015.81	\$ 604.38	\$ 96.85	\$314.58	Single	\$1,015.81	\$ 604.38	\$ 96.85	\$314.58
Plus 1	\$2,031.62	\$ 604.38	\$ 96.85	\$1,330.39	Plus 1	\$2,031.62	\$ 1,305.61	\$ 96.85	\$629.16	Plus 1	\$2,031.62	\$ 1,305.61	\$ 96.85	\$629.16
Family	\$2,641.11	\$ 604.38	\$ 96.85	\$1,939.88	Family	\$2,641.11	\$ 1,726.35	\$ 96.85	\$817.91	Family	\$2,641.11	\$ 1,305.61	\$ 96.85	\$1,238.65
<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>					<b>Anthem HMO Traditional</b>				
Single	\$1,304.00	\$ 604.38	\$ 96.85	\$602.77	Single	\$1,304.00	\$ 604.38	\$ 96.85	\$602.77	Single	\$1,304.00	\$ 604.38	\$ 96.85	\$602.77
Plus 1	\$2,608.00	\$ 604.38	\$ 96.85	\$1,906.77	Plus 1	\$2,608.00	\$ 1,305.61	\$ 96.85	\$1,205.54	Plus 1	\$2,608.00	\$ 1,305.61	\$ 96.85	\$1,205.54
Family	\$3,390.40	\$ 604.38	\$ 96.85	\$2,689.17	Family	\$3,390.40	\$ 1,726.35	\$ 96.85	\$1,567.20	Family	\$3,390.40	\$ 1,305.61	\$ 96.85	\$1,987.94
<b>Anthem EPO Del Norte</b>					<b>Anthem EPO Del Norte</b>					<b>Anthem EPO Del Norte</b>				
Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78	Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78	Single	\$1,057.01	\$ 604.38	\$ 96.85	\$355.78
Plus 1	\$2,114.02	\$ 604.38	\$ 96.85	\$1,412.79	Plus 1	\$2,114.02	\$ 1,305.61	\$ 96.85	\$711.56	Plus 1	\$2,114.02	\$ 1,305.61	\$ 96.85	\$711.56
Family	\$2,748.23	\$ 604.38	\$ 96.85	\$2,047.00	Family	\$2,748.23	\$ 1,726.35	\$ 96.85	\$925.03	Family	\$2,748.23	\$ 1,305.61	\$ 96.85	\$1,345.77
<b>UnitedHealthcare</b>					<b>UnitedHealthcare</b>					<b>UnitedHealthcare</b>				
Single	\$1,020.28	\$ 604.38	\$ 96.85	\$319.05	Single	\$1,020.28	\$ 604.38	\$ 96.85	\$319.05	Single	\$1,020.28	\$ 604.38	\$ 96.85	\$319.05
Plus 1	\$2,040.56	\$ 604.38	\$ 96.85	\$1,339.33	Plus 1	\$2,040.56	\$ 1,305.61	\$ 96.85	\$638.10	Plus 1	\$2,040.56	\$ 1,305.61	\$ 96.85	\$638.10
Family	\$2,652.73	\$ 604.38	\$ 96.85	\$1,951.50	Family	\$2,652.73	\$ 1,726.35	\$ 96.85	\$829.53	Family	\$2,652.73	\$ 1,305.61	\$ 96.85	\$1,250.27
<b>Western Health Advantage</b>					<b>Western Health Advantage</b>					<b>Western Health Advantage</b>				
Single	\$741.26	\$ 604.38	\$ 96.85	\$40.03	Single	\$741.26	\$ 604.38	\$ 96.85	\$40.03	Single	\$741.26	\$ 604.38	\$ 96.85	\$40.03
Plus 1	\$1,482.52	\$ 604.38	\$ 96.85	\$781.29	Plus 1	\$1,482.52	\$ 1,305.61	\$ 96.85	\$80.06	Plus 1	\$1,482.52	\$ 1,305.61	\$ 96.85	\$80.06
Family	\$1,927.28	\$ 604.38	\$ 96.85	\$1,226.05	Family	\$1,927.28	\$ 1,726.35	\$ 96.85	\$104.08	Family	\$1,927.28	\$ 1,305.61	\$ 96.85	\$524.82

\* The following groups have negotiated multiple dependents medical coverage for early retirees.

\*\* SUSD cost is the least expensive medical plan premium, (PERS Gold PPO 2022) for early retirees hired before 07/01/2003.

\*\*\* Employer Share of \$96.85 is paid directly to CalPERS in accordance with the CalPERS enrollment rules for school districts participating in the health benefits program

\*\*\*\* The following groups have negotiated plus one dependent medical coverage for employees retiring on or after Feb 1, 2017 based on the least expensive medical plan, (PERS Gold PPO).